Contract	Bid_Amount	1,253,129.66
MBE Goal	5 %	
WBE Goal	3 %	

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Contract Number B-29220-A

Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must accompany the Plan. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317/232-3061

MBE/WBE PARTICIPATION PLAN

BID DATE 1/4/2007

•	
RESPONDENT Ellas Construction Co. Inc.	
ADDRESS 3810 E. 7Th Avenue	
CITY/STATE/ZIP GALV. IN 14403	
PHONE (214) 938-0860	
The following MBE and/or WBE's listed in the MWBD directory will be participating in the contract:	
MDE (VIDE D. WOLLD CO.)	
MBE/WBE PHONE COMPANY NAME SCOPE OF PRODUCTS AND/OR SERVICES UTILIZATION DATE	AMOUNT
SECTION DATE	<u>AMOUNT</u>
WBE (219)662-7700 RELIDUAL Companies, LLC TBC Transition Walls 4/1/07	<u>amount</u> 35,392.00
WBE (219)662-7700 REGIONAL COMPANIES, LLC TBC TRANSITION WALLS 4/1/07 WBG (574) 722-3102 Slusseis GREEN THUMB, IDC. LANDSCAPING 4/1/07	35,392.00
WBE (219)662-7700 REGIONAL COMPANIES, LLC TBC TRANSITION WALLS 4/1/07 WBG (574) 722-3102 Slusseis GREEN THUMB, IDC. LANDSCAPING 4/1/07	35,392.00 3,606.40
WBE (219)662-7200 RELIDUAL Companies, LLC TBC TRANSITION WALLS 4/1/07 WBG (574) 722-3102 Slusseis CREEN THUMB, IDC. LAMOSCAPING 4/1/07 MBG (219) 989-0887 THOMPSON IND & CONSTRUCTION CO. JAC. REINF. STEEL 4/1/07	35,392.00 3,606.40 59,129.74
WBE (219)662-7700 REGIONAL COMPANIES, LLC TBC TRANSITION WALLS 4/1/07 WBG (574) 722-3102 Slusseis GREEN THUMB, IDC. LANDSCAPING 4/1/07	35,392.00 3,606.40

*If additional room is necessary, indicate here_____. Please attach a separate page.

THIS DOCUMENT MUST BE INCLUDED IN YOUR RESPONSE

Contract Number R	-28822-В
Contract Bid Amount	\$581,444.81
DBE Goal 14%	

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL

Certified DBE Name & Address	Pay Item Number and Service Planned	Actual Dollar Amount to be paid to DBE
Harmon Construction 1004 W. Troy Ave., Indp	26-30,32 (Concrete) ls, IN 46225	\$ 70,571.00
Earth Images 3471 W. Cty Line Rd., Greenwood, IN 46142	17,18,35,37,38(Seeding) Ste B	\$ 8,222.00
AJ's Tool Rental 263 S. Cty Rd. 900 Eas Avon, IN 46123	25 Partial (Hauling) t	\$ 4,000.00

DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL

Certified DBE Supplier Name & Address Item(s) Multiplier 60% or 100% from 103.01(c) DBE Dollar Amount Allowable

DBE SUBCONTRACTORS, LESSORS AND MATERIAL SUPPLIERS TO BE USED BEYOND GOAL

Total Dollar Amount Credited toward DBE Goal (Race/Gender Conscious): <u>\$82,7</u>	93.00		
Total Dollar Amount of Voluntary DBE Work Anticipated over DBE Goal (Race/Gen	der Neut	ral): <u>-0-</u>	_
Name of Company: Calumet Asphalt Paving Co., Inc.			
By: Rut Wirm.	Date: _	January 10,	2007
Robert W. Everman, Jr., President Individual's Name and Title (printed or typed)			

(revised 9-19-06)

Contract Number R-27255-C	
Contract Bid Amount \$308, 946,04	/
DBE Goal 5%	

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

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DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL

Certified DBE Name & Address
C-TECH CORPORATION

Pay Item Number and Service Planned #23, #24, #25, #26

Actual Dollar Amount to be paid to DBE

\$ 18.811.78

5300 W. 100 NORTH

BOGGSTOWN, IN. 46110

GUARDRAIL ITEMS

DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL

DBE SUBCONTRACTORS, LESSORS AND MATERIAL SUPPLIERS TO BE USED BEYOND GOAL

<u>Certified DBE Name & Address</u> <u>Pay Item Number and Service Planned</u> <u>Actual Dollar Amount to be paid to DBE</u>

Total Dollar Amount Credited toward DBE Goal (Race/Gender Conscious	s): <u>** 18,811,78</u>
Total Dollar Amount of Voluntary DBE Work Anticipated over DBE Goal ((Race/Gender Neutral): NONE
Name of Company:	
BAKER +SCHULTZ INC.	The state of the s
By: AM 1. Sepula	Date: <u>JAN. 10, 2007</u>
TOHN L. SCHWLTZ, PRESIDENT Individual's Name and Title (printed or	r typed)

(revised 9-19-06)

11-02-06

Contract Bid Amount <u>0,557,650.03</u>

MBE Goal 5 %
WBE Goal 3 %

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

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MBE/WBE PARTICIPATION PLAN BID DATE OL - 10 - 07 RESPONDENT F'B Paving Luc. ADDRESS 286 300 N J CITY/STATE/ZIP Anderson IN 46012 PHONE () (745) (A3-5358 The following MBE and/or WBE's listed in the MWBD directory will be participating in the contract: MBE/WBE PHONE COMPANY NAME SCOPE OF PRODUCTS AND/OR SERVICES UTILIZATION DATE AMOUNT SEE ATTACHED

*If additional room is necessary, indicate here_____. Please attach a separate page.

THIS DOCUMENT MUST BE INCLUDED IN YOUR RESPONSE

CONTRACT NUMBER

R-28825-A

BID AMOUNT

\$2,557,652.03

CONTRACT GOALS

MBE

5.00%

WBE

3.00%

PHONE NO.	MBE/WBE	SCOPE OF PRODUCTS AND/OR SERVICES	UTILIZATION DATE	MBE AMOUNT	WBE AMOUNT
260-747-7461	MBE	Excavation and Drainage	04/01/07 thru 8/30/07	\$765,896.04	
574-722-3102	WBE	Erosion Control, Mulched Seeding, Sodding	04/01/07 thru 8/30/07	***	\$42,865.39
260-627-5981	WBE	Wingwall, Headwalls	04/01/07 thru 8/30/07		\$61,670.00
	260-747-7461 574-722-3102	260-747-7461 MBE 574-722-3102 WBE	260-747-7461 MBE Excavation and Drainage 574-722-3102 WBE Erosion Control, Mulched Seeding, Sodding	260-747-7461 MBE	260-747-7461 MBE

 TOTAL
 \$765,896.04
 \$104,535.39

 PERCENT
 29.95%
 4.09%

		9_28-	06
MBE	Goal	5	용
WBE	Goal	3	

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

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MBE/WBE PARTICIPATION PLAN Contract Number M-29186-B BID DATE January 10, 2007 RESPONDENT Specialties Company, LLC ADDRESS 9350 E. 30th Street CITY/STATE/ZIP Indianapolis, IN 46229 PHONE () 317-594-0291 The following MBE and/or WBE's listed in the MWBD directory will be participating in the contract: MBE/WBE PHONE COMPANYNAME SCOPE OF PRODUCTS AND/OR SERVICES UTILIZATION DATE AMOUNT THE HOOSIER Co,/nc WBE 317-872-8135 Purchase guardrail 3(15/04± 87,365,00) MBE 360-747-7445 Confractors purchase GRET 0S 3-15-07 ± 446,500,00

*If additional room is necessary, indicate here_____. Please attach a separate page.

THIS DOCUMENT MUST BE INCLUDED IN YOUR RESPONSE

Indiana Department of Transportation GOOD FAITH EFFORTS WORKSHEET

3 % WBE

CONTRACT NUMBER <u>M-29186-B</u>

Specialties Company, LLC

Describe

Describe

Describe

Describe

used

____5 % MBE

BIDDER

.. CONTRACT GOALS

MBE and WBE Barrier

Agency Assistance

Other Criteria

Assistance Advertisement

Company Name and Address	MBE	WBE	Type of Contact	Date of Contact	Date Response Due	Goods Or Services Requested	Result (Include Price Quote)
Indols. 1A		X	Verbal	1/8/07	1/18/07	Purchase GR	\$ 27.365.00
Fox Contractors Fort Wayne	X		LEtter	1/4/07	1/9/07	purchase GRET	\$146,500,00
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				· .			

1DOA list

direct contact - Fox + Hossier